

ALLIANCE OF MOTION PICTURE AND TELEVISION PRODUCERS

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Carol A. Lombardini
President

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VIA EMAIL

As of October 23, 2022

Duncan Crabtree-Ireland
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National Executive Director
Directors Guild of America, Inc.
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Matthew D. Loeb
International President
International Alliance of Theatrical Stage
Employees and Moving Picture
Technicians, Artists and Allied Crafts of
the United States, its Territories and
Canada

Thomas O'Donnell
President
Local #817/I.B.T. Theatrical Drivers and
Helpers
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Great Neck, New York 11021
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207 West 25th Street, 4th Floor
New York, New York 10001
(iapresident@iatse.net)

Re: October 1, 2022 Return to Work Agreement

This letter is to memorialize the parties' agreement on a new Return to Work Agreement as of October 1, 2022, under which the terms of Parts I and II of the Return to Work Agreement as of July 19, 2021, as modified by the letter agreements dated February 15, 2022, May 6, 2022 and July 16, 2022, are further modified as indicated below. The Agreement shall expire on January 31, 2023.

1. **"Escalation Trigger"** – Revise the "Escalation Trigger" so that Part I applies to work performed within the United States and Canada in a metropolitan area (or county, if there is no metropolitan area) or Province, as applicable, that meets the following metric (hereinafter, the "Escalation Trigger"): more than 14 new weekly COVID hospital admissions per 100,000 people over a seven-day interval (as reported by covidactnow.org)

for work performed within the United States or as reported by the applicable provincial health authority for work performed within Canada).

Productions in a metropolitan area (or county, if there is no metropolitan area) or Province, as applicable, that meets the Escalation Trigger shall utilize the protocols in Part I immediately if the Escalation Trigger is met as of October 1, 2022.

If the metropolitan area (or county if there is no metropolitan area) or Province, as applicable, meets the Escalation Trigger subsequent to October 1, 2022, productions located in those areas shall immediately implement the masking requirements provided in Part I, but in no case later than 24 hours after the day on which the Escalation Trigger has been met, and shall utilize the other protocols contained in Part I as soon as practicable but no later than seven (7) days after the day on which the Escalation Trigger has been met.

Productions may utilize the protocols contained in Part II of the Return to Work Agreement in a metropolitan area (or county if there is no metropolitan area) or Province, as applicable, in which the Escalation Trigger is not met or is no longer met on or after October 23, 2022.

2. **Testing**

Effective October 23, 2022, revise Part I of the Return to Work Agreement to allow periodic testing requirements for "Zone A" employees who work five (5) or more days in a week to be satisfied by testing with an antigen test once each day the employee works, regardless of the employee's vaccination status.

3. **Temporary COVID-19 Sick Leave**

All employees shall have a total of six (6) days of temporary COVID-19 paid sick leave per Producer, which may be used during the period beginning October 1, 2022 and ending on January 31, 2023, to cover one or more Eligible COVID-19 Events.

Sincerely,



Carol A. Lombardini
CAL;vwl

ACCEPTED AND AGREED:

By: _____
Duncan Crabtree-Ireland
on behalf of SAG-AFTRA

ACCEPTED AND AGREED:

By: _____
Lindsay Dougherty
on behalf of the Basic Crafts Unions
and Teamsters Local #399 Location
Managers and Casting Directors

ACCEPTED AND AGREED:

By:  _____
Russell Hollander
on behalf of the DGA

ACCEPTED AND AGREED:

By: _____
Matthew D. Loeb
on behalf of the IATSE

ACCEPTED AND AGREED:

By: _____
Thomas J. O'Donnell
on behalf of Teamsters Local #817
and Casting Directors