

April 27, 2021

## Agreement of Amendment and Extension ("Extension Agreement")

Dated: April 30, 2021

The COVID-19 Commercial Production Safety and Testing Protocol Agreement (" Protocol Agreement") was entered into as of December 1, 2020 between the undersigned Unions (as defined in the Protocol Agreement) and the AICP ( as defined in the Protocol Agreement) on behalf the AICP's production company members who authorized it to negotiate and execute the Protocol Agreement on their behalf, as set forth in Appendix B to the Protocol Agreement as that Appendix B has been amended or modified by adding additional AICP members through January 15, 2020 (" Amended Appendix B").

The Unions and the AICP, on behalf of its production company members as set forth in Amended Appendix B, now wish to amend and extend the Protocol Agreement as set forth in this Extension Agreement and therefore hereby agree as follows:

1. Paragraph 1 "Term" of the Protocol Agreement is amended to read as follows:

"1. Term: The parties acknowledge that this Agreement is a temporary agreement, intended to last during the duration of the COVID-19 pandemic. The term of this Agreement which by its terms would have expired midnight April 30, 2021, is extended from May 1, 2021 ("Extension Effective Date") through and including June 30, 2021 (the "Extension"). The provision of this Agreement have been negotiated based on the present conditions as of the Extension Effective Date which include currently available scientific/medical information, current levels of infection, public health authorities' current guidelines and recommendations and the current status of vaccinations for COVID-19. The parties acknowledge that the conditions surrounding COVID-19 are subject to continuous change and so they agree to meet no later than May 15, 2021 or as soon as practicable thereafter as agreed by the parties to discuss, along with experts engaged by any party hereto, modifications to this Agreement in light of the conditions and information that is available at such time. The parties may mutually agree to meet at additional times during the period of the Extension, to terminate this Agreement prior to June 30, 2021 by written agreement or extend it beyond June 30, 2021 by written agreement, if they determine it is warranted by the circumstances. The Agreement and Appendix, both as amended hereby, contain the entire agreement and understanding among the parties with respect to the temporary modifications made because of the COVID-19 pandemic. The AICP COVID-19 Guidelines Version 7 is incorporated herein as Appendix A and may not be changed during the Extension except my mutual agreement among the parties.

2. The following changes will be made to the health screening questionnaire:
  - a. All reference to fourteen (14) days will be changed to ten (10) days;
  - b. Question 7 will only refer to international travel;
3. The following questions will be added to the health screening questionnaire (detailed in Appendix A):

- a. Have you been fully Vaccinated (2 shots of a 2-shot series or 1 shot of a single shot vaccine)?
- b. If so, what is the date you were fully vaccinated?
- c. *An affirmative answer is not required for employment.*

Except as amended by this Extension Agreement, the Protocol Agreement is extended through the Extension.

Wherefore the AICP and the Unions have executed this Extension Agreement as of April 30, 2021.

FOR THE AICP

  
 Matt Miller, President & CEO

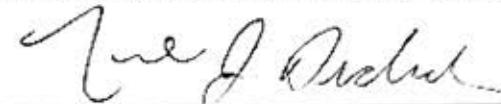
Date: 4/30/2021

FOR THE INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES,  
 MOVING PICTURE TECHNICIANS, ARTISTS AND ALLIED CRAFTS OF THE UNITED  
 STATES AND CANADA

DocuSigned by:  
 Michael F. Miller, Jr.  
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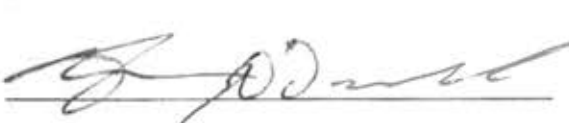
Date: 5/3/2021

FOR THE DIRECTORS GUILD OF AMERICA




Date: 5/3/2021

FOR THE TEAMSTERS LOCAL 817



Date: 4/30/2021

FOR THE TEAMSTERS LOCAL 399



Date: 4/30/21