FREELANCE EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WCBS and KCBS Only)

Rates Effective July 1, 2020 to June 30, 2021	ASSOCIATE DIRECTOR	STAGE MANAGER	PRODUCTION ASSOCIATE
DAILY: 8 hours	\$527	\$482	\$334
DAILY FLAT: 12 Hours	\$711	\$658	
WEEKLY: 40 hours, 5 days	\$2,329	\$2,154	\$1,365
WEEKLY FLAT: 12 hours daily	\$3,115	\$2,880	
OVERTIME: Daily, 8 hrs; Daily Flat, 12 hrs; Weekly Flat, 12 hrs daily	\$98.81	\$90.38	\$62.63
OVERTIME: Weekly, 40 hours	\$87.34	\$80.78	\$51.19

STAFF EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WCBS and KCBS Only)

Rates Effective July 1, 2020 to June 30, 2021	ASSOCIATE DIRECTOR	STAGE MANAGER	PRODUCTION ASSOCIATE
0 - 6 months	\$1,177	\$1,097	\$784
6 - 18 months	\$1,531	\$1,329	\$895
18 - 30 months	\$1,675	\$1,502	
Over 30 months	\$2,000	\$1,887	\$1,139
Overtime Rate (Over 30 months)	\$75	\$70.76	\$42.71