FREELANCE EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WCBS and KCBS Only)

Rates Effective July 1, 2022 to June 30, 2023	ASSOCIATE DIRECTOR	STAGE MANAGER	PRODUCTION ASSOCIATE
DAILY: 8 hours	\$551	\$504	\$350
DAILY FLAT: 12 Hours	\$743	\$688	
WEEKLY: 40 hours, 5 days	\$2,435	\$2,252	\$1,427
WEEKLY FLAT: 12 hours daily	\$3,256	\$3,011	
OVERTIME: Daily, 8 hrs; Daily Flat, 12 hrs; Weekly Flat, 12 hrs daily	\$103.31	\$94.50	\$65.63
OVERTIME: Weekly, 40 hours	\$91.31	\$84.45	\$53.51

STAFF EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WCBS and KCBS Only)

Weekly Rates Effective July 1, 2022 to June 30, 2023	ASSOCIATE DIRECTOR	STAGE MANAGER	PRODUCTION ASSOCIATE
0 - 6 months	\$1,231	\$1,147	\$820
6 - 18 months	\$1,601	\$1,390	\$936
18 - 30 months	\$1,752	\$1,570	
Over 30 months	\$2,091	\$1,973	\$1,191
Overtime Rate (Over 30 months)	\$78.41	\$73.99	\$44.66