



**FREELANCE EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WCBS and KCBS Only)**

<b>Rates Effective July 1, 2021 to June 30, 2022</b>	<b>ASSOCIATE DIRECTOR</b>	<b>STAGE MANAGER</b>	<b>PRODUCTION ASSOCIATE</b>
DAILY: 8 hours	\$538	\$492	\$341
DAILY FLAT: 12 Hours	\$725	\$671	
WEEKLY: 40 hours, 5 days	\$2,376	\$2,197	\$1,392
WEEKLY FLAT: 12 hours daily	\$3,177	\$2,938	
OVERTIME: Daily, 8 hrs; Daily Flat, 12 hrs; Weekly Flat, 12 hrs daily	\$100.88	\$92.25	\$63.94
OVERTIME: Weekly, 40 hours	\$89.10	\$82.39	\$52.20

**STAFF EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WCBS and KCBS Only)**

<b>Rates Effective July 1, 2021 to June 30, 2022</b>	<b>ASSOCIATE DIRECTOR</b>	<b>STAGE MANAGER</b>	<b>PRODUCTION ASSOCIATE</b>
0 - 6 months	\$1,201	\$1,119	\$800
6 - 18 months	\$1,562	\$1,356	\$913
18 - 30 months	\$1,709	\$1,532	
Over 30 months	\$2,040	\$1,925	\$1,162
Overtime Rate (Over 30 months)	\$76.50	\$72.19	\$43.58