FREELANCE EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WABC and KABC Only)

Rates Effective July 1, 2021 to June 30, 2022	ASSOCIATE DIRECTOR	STAGE MANAGER	PRODUCTION ASSOCIATE
DAILY: 8 hours	\$585	\$539	\$371
DAILY FLAT: 12 Hours	\$795	\$729	
WEEKLY: 40 hours, 5 days	\$2,599	\$2,399	\$1,523
WEEKLY FLAT: 12 hours daily	\$3,468	\$3,207	
OVERTIME: Daily, 8 hrs; Daily Flat, 12 hrs; Weekly Flat, 12 hrs daily	\$109.69	\$101.06	\$69.56
OVERTIME: Weekly, 40 hours	\$97.46	\$89.96	\$57.11

STAFF EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WABC and KABC Only)

Rates Effective July 1, 2021 to June 30, 2022	ASSOCIATE DIRECTOR	STAGE MANAGER	PRODUCTION ASSOCIATE
0 - 6 months	\$1,195	\$1,114	\$798
6 - 18 months	\$1,546	\$1,353	\$909
18 - 30 months	\$1,698	\$1,527	
Over 30 months	\$2,033	\$1,919	\$1,154
Overtime Rate (Over 30 months)	\$76.24	\$71.96	\$43.28