



**FREELANCE EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WABC and KABC Only)**

Rates Effective July 1, 2020 to June 30, 2021	ASSOCIATE DIRECTOR	STAGE MANAGER	PRODUCTION ASSOCIATE
DAILY: 8 hours	\$574	\$528	\$362
DAILY FLAT: 12 Hours	\$779	\$715	
WEEKLY: 40 hours, 5 days	\$2,548	\$2,352	\$1,493
WEEKLY FLAT: 12 hours daily	\$3,400	\$3,144	
OVERTIME: Daily, 8 hrs; Daily Flat, 12 hrs; Weekly Flat, 12 hrs daily	\$107.63	\$99	\$67.88
OVERTIME: Weekly, 40 hours	\$95.55	\$88.20	\$55.99

**STAFF EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WABC and KABC Only)**

Rates Effective July 1, 2020 to June 30, 2021	ASSOCIATE DIRECTOR	STAGE MANAGER	PRODUCTION ASSOCIATE
0 - 6 months	\$1,172	\$1,092	\$782
6 - 18 months	\$1,516	\$1,326	\$891
18 - 30 months	\$1,665	\$1,497	
Over 30 months	\$1,993	\$1,881	\$1,131
Overtime Rate (Over 30 months)	\$74.74	\$70.54	\$42.41