

Sideletter No. 9

Glenn Gumpel  
Directors Guild of America, Inc.  
7950 Sunset Boulevard  
Los Angeles, California 90046

Dear Mr. Gumpel:

Reference is made to the Directors Guild of America, Inc. Freelance Live and Tape Television Agreement of 1993 ("the Agreement").

Company recognizes the Guild's concern regarding the security of Employees working at film lots or network facilities in Los Angeles where videotape production is done and parking is not provided on the lot, and Employees must work after sunset or before sunrise.

The Company agrees to make reasonable accommodations in such situations, which might include providing transportation or escorts between the work place and the parking place, assigning someone to bring the Employees' cars onto the lot after dark, or allowing the Employees to leave work and bring their own cars onto the lot.

Sincerely,

J. Nicholas Counter III

Agreed:

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Glenn Gumpel