DIRECTORS GUILD OF AMERICA, INC. NATIONAL COMMERCIAL AGREEMENT OF 2017

TABLE OF CONTENTS

			Page
WITNESSET	TH :		1
ARTICLE 1		RECOGNITION AND GUILD SHOP	
1-100		RECOGNITION AND GUILD SHOP	
	1-101 1-102	RECOGNITION GUILD SHOP	2 2
1-200		DEFINITIONS	
	1-201 1-202	COMMERCIAL OR TELEVISION COMMERCIAL GEOGRAPHIC SCOPE OF AGREEMENT	4 5
1-300		DEFINITIONS OF EMPLOYEES RECOGNIZED	
	1-301 1-302 1-303 1-304 1-305		5 8 9 10 10
ARTICLE 2		<u>DISPUTES</u>	
	2-101 2-102 2-103 2-104	DISPUTES LIQUIDATED DAMAGES NON-PAYMENT ACCESS AND EXAMINATION OF BOOKS AND RECORDS	10 11 11 11
ARTICLE 3		PENSION AND HEALTH PLANS	
	3-101 3-102	EMPLOYER PENSION CONTRIBUTIONS EMPLOYER HEALTH CONTRIBUTIONS	12 12

	3-103	LOAN-OUTS	12
	3-104	DEFINITION OF SALARY FOR PENSION	13
		AND HEALTH CONTRIBUTIONS	
	3-105	REPORTING CONTRIBUTIONS	14
	3-106	TRUST AGREEMENTS	15
	3-107	NON-PAYMENT OF PENSION AND HEALTH	15
		CONTRIBUTIONS	
	3-108	ACCESS AND EXAMINATION OF BOOKS	16
		RECORDS	
	3-109	COMMERCIAL INDUSTRY ADMINISTRATIVE FUND	17
ARTICLE 4		MINIMUM SALARIES AND WORKING	
		CONDITIONS OF DIRECTORS	
	4-101	MINIMUM SALARIES	18
	4-102	PREPARATION TIME - DIRECTOR	18
	4-103	SIXTH AND SEVENTH DAY, HOLIDAY AND	19
		LAYOVER TIME	
	4-104	HOLIDAYS	19
	4-105	SEVERANCE PAY FOR DIRECTORS	20
	4-106	DIRECTOR'S PREPARATION, COMPLETION	20
		AND TRAVEL TIME	
	4-107	STARTING DATE	21
	4-108	DIRECTOR-CAMERAPERSON	21
	4-109	COPY OF SPOT	21
	4-110	WORK IN EXCESS OF 18 HOURS	22
	4-111	PRODUCTION CENTERS	22
ARTICLE 5		STAFFING, MINIMUM SALARIES AND WORKING	
		CONDITIONS OF UNIT PRODUCTION MANAGERS,	
		FIRST ASSISTANT DIRECTORS AND SECOND	
		ASSISTANT DIRECTORS	
5-100		STAFFING	
	5-101	UPM STAFFING	22
	5-102		22
	5-103	SECOND ASSISTANT DIRECTOR STAFFING	23
5-200		MINIMUM SALARIES	
	5-201	MINIMUM SALARIES	25

5-300 WORKING CONDITIONS

	5-301	WORK DAY	26
	5-302	WORK WEEK	26
	5-303	OVERTIME	27
	5-304	WORK IN EXCESS OF EIGHTEEN HOURS	28
	5-305	REST PERIOD	28
	5-306	SIXTH AND SEVENTH DAYS	28
	5-307	WORK IN HIGHER CLASSIFICATION	29
	5-308	PREPARATION AND COMPLETION TIME	29
	5-309	MEALS	30
	5-310	TRAVEL TIME	30
	5-311	HOLIDAYS	31
	5-312	VACATIONS	31
	5-313	CONCLUSION/TERMINATION OF SERVICES	32
	5-314	CANCELLATION FEE	32
	5-315	SEVERANCE PAY	33
	5-316	PRODUCTION CENTERS	34
ARTICLE 6		TRAINING PROGRAMS, QUALIFICATION LISTS	
		AND INTERCHANGE	
6-100		TRAINING PROGRAM - ASSISTANT DIRECTORS	
	6-101	TRAINING PROGRAM	35
	6-102	MANDATORY SAFETY TRAINING	36
6-200		TRAINEES' TERMS AND CONDITIONS OF EMPLOYMENT	
	c 201		27
	6-201	TRAINEES' TERMS AND CONDITIONS OF	37
	6 202	EMPLOYMENTS	27
	6-202	ASSIGNMENTS	37
6-300		COMMERCIAL QUALIFICATION LISTS	
	6-301	NUMBER OF LISTS AND CATEGORIES	37
	6-302	PREFERENCE OF EMPLOYMENT	38
	6-303	SELECTION AND FUNDING OF THE CQA	39
	6-304	REQUIREMENTS FOR PLACEMENT ON THE LISTS	40
	6-305	CROSS-LISTING	43
	6-306	CQA APPLICATION PROCEDURE	44

	6-307	NEW YORK AREA GUARANTEE PROVISION FOR UNQUALIFIED APPLICANTS	45
ARTICLE 7		MISCELLANEOUS PROVISIONS	
	7-101	HAZARDOUS WORK ALLOWANCE	47
	7-102	STRIKES AND PICKET LINES	48
	7-103	HOLD HARMLESS	49
	7-104	SUBCONTRACTING	49
	7-105	PRODUCERS BOUND BY THIS AGREEMENT	50
	7-106	LATE PAYMENTS/BOND	50
	7-107	CONFORMITY TO LAW-SAVING CLAUSE	51
	7-108	NO DISCRIMINATION	51
	7-109	MINIMUM TERMS AND CONDITIONS	53
	7-110	MANAGEMENT RIGHTS	53
	7-111	NON-COMMERCIAL PRODUCTIONS	53
	7-112	EMPLOYMENT ON 'LIVE & TAPE' COMMERCIALS	55
	7-113	STUDY COMMITTEES	55
	7-114	PRODUCTION SERVICES	55
	7-115	NON-DISCLOSURE STATEMENTS	55
	7-116	NEW YORK CITY SICK TIME ACT WAIVER	56
	7-117	TERMINATION OF SIGNATORY STATUS	56
ARTICLE 8		LOW BUDGET COMMERCIALS	
	8-100	LOW BUDGET COMMERCIALS	57
	8-200	NON-TRADITIONAL LOW BUDGET	57
		COMMERCIALS	
ARTICLE 9		SPEC SPOTS AND PSAs	
	9-101	SPEC SPOTS	58
	9-101	PSAs	58
	<i>J</i> -102	15713	30
ARTICLE 10		DURATION OF AGREEMENT	
	10-100	DURATION OF AGREEMENT	59
EXHIBIT A		STAFF DEAL REPORTING MEMORANDUM	60
EXHIBIT B		COMMERCIAL PROJECT LISTING FORM	61

EXHIBIT C	COMMERCIAL DIRECTOR NOTICE OF EMPLOYMENT	62
EXHIBIT D	DGA INDUSTRIAL SUPPLEMENT TO THE NATIONAL COMMERCIAL AGREEMENT OF 2017	64
EXHIBIT E	MIDWEST SIDELETTER	68
EXHIBIT F	SECOND ASSISTANT DIRECTOR QUALIFICATION LIST SIDELETTER	71
EXHIBIT G	AICP SIDELETTER	7 4
EXHIBIT H	TECH SCOUTS SIDELETTER	91
EXHIBIT I	LOCATION SCOUTS SIDELETTER	92
EXHIBIT J	NON-DISCLOSURE AGREEMENT	93
CODE OF PREFER	94	