



FREELANCE EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WABC and KABC Only)

Rates Effective July 1, 2022 to June 30, 2023	ASSOCIATE DIRECTOR	STAGE MANAGER	PRODUCTION ASSOCIATE
DAILY: 8 hours	\$600.00	\$552.00	\$380
DAILY FLAT: 12 Hours	\$815.00	\$747.00	
WEEKLY: 40 hours, 5 days	\$2,664.00	\$2,459.00	\$1,561
WEEKLY FLAT: 12 hours daily	\$3,555.00	\$3,287.00	
OVERTIME: Daily, 8 hrs; Daily Flat, 12 hrs; Weekly Flat, 12 hrs daily	\$112.50	\$103.50	\$71.25
OVERTIME: Weekly, 40 hours	\$99.90	\$92.21	\$58.54

STAFF EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WABC and KABC Only)

Weekly Rates Effective July 1, 2022 to June 30, 2023	ASSOCIATE DIRECTOR	STAGE MANAGER	PRODUCTION ASSOCIATE
0 - 6 months	\$1,225	\$1,142	\$818
6 - 18 months	\$1,585	\$1,387	\$932
18 - 30 months	\$1,740	\$1,565	
Over 30 months	\$2,084	\$1,967	\$1,183
Overtime Rate (Over 30 months)	\$78.15	\$73.76	\$44.36